

# Executive Compensation & Benefits

Weil's Executive Compensation and Benefits practice plays a key role advising global clients on a wide range of corporate and restructuring matters.

## Global Transactional and Restructuring Capabilities

Weil's Executive Compensation & Benefits lawyers are strategically located in the United States and United Kingdom. Our lawyers work in close coordination with the Firm's M&A, Private Equity, Private Funds and Restructuring practices, and regularly advise global clients on issues associated with compensation and benefit arrangements that arise in these types of commercial matters.

## Trusted Advisor to Public and Private Companies

Our lawyers provide a full suite of advice on the design and implementation of compensation and benefit arrangements.

## Instrumental in the Design and Negotiation of Executive Employment and Compensation Arrangements.

Weil advises companies on senior executive and management employment and compensation arrangements, including for employment, separation, retention, cash incentives, equity incentives (such as stock options, restricted stock, partnership profits and capital interests, and other alternative forms of equity compensation), deferred compensation, golden parachutes, and pension and retirement. Weil also regularly counsels clients in connection with ERISA, pension investments and fiduciary matters.

### Related:

- › [Mergers & Acquisitions](#)
- › [Restructuring](#)
- › [Private Equity](#)
- › [Private Funds](#)
- › [Tax](#)
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## Key Contacts



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### **Ranked Tier 1 for Employee Benefits & Executive Compensation**

— *Legal 500 US 2023*

### **Named a “Leading” Firm for Employee Benefits & Executive Compensation in the U.S.**

— *Chambers USA 2023*

### **Named a “Leading” Firm for Employee Benefits & Executive Compensation in New York**

— *Chambers USA 2023*

### **Five Employee Benefits & Executive Compensation Partners Named Among the “500 Leading U.S. Corporate Employment Lawyers”**

— *Lawdragon*

### **Ranked Tier 1 for National: Employee Benefits (ERISA) Law**

— *U.S. News - Best Lawyers “Best Law Firms” 2021\**

*\*Best Lawyers (in America) is by Levine Leichtman Capital Partners*

### **Practice Head Paul Wessel Named MVP: Benefits**

— *Law360 2018*

## Awards and Recognition

### › **Weil Ranked Tier 1 for Employee Benefits & Executive Compensation**

Award Brief — *Legal 500 US 2023*

- › **Weil Named a “Leading” Firm for Employee Benefits & Executive Compensation in the U.S.**  
Award Brief — Chambers USA 2021
- › **Weil Named a “Leading” Firm for Employee Benefits & Executive Compensation in New York**  
Award Brief — Chambers USA 2023
- › **Five Employee Benefits & Executive Compensation Partners Named Among the “500 Leading U.S. Corporate Employment Lawyers”**  
Award Brief — Lawdragon
- › **Weil Ranked Tier 1 for National: Employee Benefits (ERISA) Law**  
Award Brief — U.S. News - Best Lawyers “Best Law Firms” 2021 (Best Lawyers (in America) is by Levine Leichtman Capital Partners)
- › **Practice Head Paul Wessel Named a 2018 MVP: Benefits**  
Award Brief — Law360

## Speaking Engagements

- › **PLI's ERISA Fiduciary Investment Basics 2023**  
Speaker(s): [Sarah Downie](#)  
March 21, 2023 — New York, NY — Weil Executive Compensation & Benefits partner Sarah Downie spoke on a panel titled “The Launch – Establishing a Plan Assets Fund” as part of PLI’s ERISA Fiduciary Investment Basics 2023.
- › **FTC Proposes to Eliminate Almost All Non-Competes**  
Speaker(s): [Mark A. Perry](#), [John P. Barry](#), [Eric S. Hochstadt](#) and [Regina Readling](#)  
January 30, 2023 — Weil partners Mark A. Perry, John Barry, Eric Hochstadt, and Regina Readling presented a cross-disciplinary Weil webinar entitled “FTC Proposes to Eliminate Almost All Non-Competes,” during which they assessed the FTC’s proposed rule and provided practical takeaways for employers.

## Firm News & Announcements

- › **Weil Advises Pacific Avenue Capital Partners in its Acquisition of Sogefi's Filtration Business**  
Deal Brief — May 07, 2024
- › **Weil Advises Underwriters in UL Solutions' \$1.1 Billion IPO**  
Deal Brief — May 02, 2024

## Latest Thinking

- › **Effect on Private Funds of Recent DOL Amendments to ERISA's Qualified Professional Asset Manager (QPAM) Exemption**  
Alert — Private Funds — By [Sarah Downie](#) — PDF — April 29, 2024

